

88065 Personnel Requirements

(a)

In addition to Section 80065, excluding Sections 80065(e), (f) and (j), the following shall apply: (1) No foster family agency administrator, supervisor, social worker or Board of Director(s) member shall be a certified parent of the foster family agency with which he/she is affiliated. (A) Individuals certified before October 30, 1993, shall be allowed to continue as certified parent(s) until the children currently in placement are removed from the certified parent(s)'s home.

1. Individuals shall not accept additional placements from the foster family agency after October 30, 1993. (2) For any other employee or consultant of the foster family agency who is also a certified parent of that foster family agency there shall be a clear separation of that individual's employment responsibilities and his/her responsibilities as a certified parent. (3) No administrator, supervisor or social worker employed by the foster family agency shall enter into any independent financial relationship or transaction with a certified parent of a home certified by the foster family agency, including but not limited to, rental agreements, personal cash loans, or sale, trade or transfer of property, unless: (A) The independent financial relationship or transaction is found by the administrator and the Board of Directors to not represent a conflict of interest for the foster family agency or the individual; and (B) The written finding and a full description of the relationship or transaction are recorded in both the personnel

and certified family home files. (4) All foster family agency personnel who have direct contact with children shall complete a minimum of one-hour training in the area of child abuse identification and reporting. (5) All foster family agency personnel shall complete the training specified in Section 88022(a)(5). (6) All foster family agency personnel, who provide care and supervision of a child, shall be trained on the existing laws and procedures regarding the safety of foster youth at school as contained in the California Student Safety and Violence Prevention Act of 2000. (7) All foster family agency personnel shall sign the following statements: (A) A statement acknowledging the provisions of Health and Safety Code Section 1540.2. (B) A statement acknowledging the child abuse and neglect reporting responsibilities in Penal Code Section 11164 et seq. (8) The foster family agency shall employ staff necessary to perform the duties as follows: (A) An administrator as specified in Section 88064. (B) A social work supervisor meeting the qualifications specified in Section 88065.2. (C) Social work personnel meeting the qualifications specified in Section 88065.3 and the ratios outlined in Section 88065.5. (9) Each suboffice shall maintain social work personnel who meet requirements specified in Sections 88065.3 and 88065.4 to perform the functions of the suboffice. (10) The foster family agency shall have qualified social work personnel available on a 24-hour basis to respond to any emergencies within a two-hour period. (11) The foster family agency shall employ or retain professionals and consultants necessary to implement the plan of operation.

(1)

No foster family agency administrator, supervisor, social worker or Board of Director(s) member shall be a certified parent of the foster family agency with which he/she is affiliated. (A) Individuals certified before October 30, 1993, shall be allowed to continue as certified parent(s) until the children currently in placement are removed

from the certified parent(s)'s home. 1. Individuals shall not accept additional placements from the foster family agency after October 30, 1993.

(A)

Individuals certified before October 30, 1993, shall be allowed to continue as certified parent(s) until the children currently in placement are removed from the certified parent(s)'s home. 1. Individuals shall not accept additional placements from the foster family agency after October 30, 1993.

1.

Individuals shall not accept additional placements from the foster family agency after October 30, 1993.

(2)

For any other employee or consultant of the foster family agency who is also a certified parent of that foster family agency there shall be a clear separation of that individual's employment responsibilities and his/her responsibilities as a certified parent.

(3)

No administrator, supervisor or social worker employed by the foster family agency shall enter into any independent financial relationship or transaction with a certified parent of a home certified by the foster family agency, including but not limited to, rental agreements, personal cash loans, or sale, trade or transfer of property, unless: (A) The independent financial relationship or transaction is found by the administrator and the Board of Directors to not represent a conflict of interest for the foster family agency or the individual; and (B) The written finding and a full description of the relationship or transaction are recorded in both the personnel and certified family home files.

(A)

The independent financial relationship or transaction is found by the administrator and the Board of Directors to not represent a conflict of interest for the foster family agency or the individual; and

(B)

The written finding and a full description of the relationship or transaction are recorded in both the personnel and certified family home files.

(4)

All foster family agency personnel who have direct contact with children shall complete a minimum of one-hour training in the area of child abuse identification and reporting.

(5)

All foster family agency personnel shall complete the training specified in Section 88022(a)(5).

(6)

All foster family agency personnel, who provide care and supervision of a child, shall be trained on the existing laws and procedures regarding the safety of foster youth at school as contained in the California Student Safety and Violence Prevention Act of 2000.

(7)

All foster family agency personnel shall sign the following statements: (A) A statement acknowledging the provisions of Health and Safety Code Section 1540.2. (B) A statement acknowledging the child abuse and neglect reporting responsibilities in Penal Code Section 11164 et seq.

(A)

A statement acknowledging the provisions of Health and Safety Code Section 1540.2.

(B)

A statement acknowledging the child abuse and neglect reporting responsibilities in Penal

(8)

The foster family agency shall employ staff necessary to perform the duties as follows:

(A) An administrator as specified in Section 88064. (B) A social work supervisor meeting the qualifications specified in Section 88065.2. (C) Social work personnel meeting the qualifications specified in Section 88065.3 and the ratios outlined in Section 88065.5.

(A)

An administrator as specified in Section 88064.

(B)

A social work supervisor meeting the qualifications specified in Section 88065.2.

(C)

Social work personnel meeting the qualifications specified in Section 88065.3 and the ratios outlined in Section 88065.5.

(9)

Each suboffice shall maintain social work personnel who meet requirements specified in Sections 88065.3 and 88065.4 to perform the functions of the suboffice.

(10)

The foster family agency shall have qualified social work personnel available on a 24-hour basis to respond to any emergencies within a two-hour period.

(11)

The foster family agency shall employ or retain professionals and consultants necessary to implement the plan of operation.